









What's Inside?

- The state and city's commitment to equal opportunity
- Information on equal opportunity goals for contractors
- Support services for disadvantaged minority and women's business enterprises
- Apprenticeship goals and on-the-jobtraining
- List of resources



Equal Opportunities in Construction

Project Background

The Alaskan Way Viaduct is a 2.2 mile double-decker freeway that runs along the waterfront in downtown Seattle. Since the viaduct was damaged in the 2001 Nisqually earthquake, replacing the structure has been a top priority of the Federal Highway Administration (FHWA), Washington State Department of Transportation (WSDOT), King County and the City of Seattle. Safety and mobility projects in the south and north ends of the project corridor are moving forward, and construction work will continue through 2012.

What's Coming Up?	
Moving Forward Projects	Construction Dates
Temporarily stabilize the viaduct's foundations between Columbia Street and Yesler Way	Completed
Relocate electrical lines between South Massachusetts Street and Railroad Way South	2008-2009
Upgrade the fire suppression, lighting, emergency egress, and ventilation systems in the Battery Street Tunnel	2009-2011
Stabilize the viaduct to better withstand earthquakes from Lenora to Battery streets	TBD
Build new SR 99 and interchange in the stadium area from South Holgate Street to South King Street	2009-2012
Implement transit enhancements and other capital improvements to help keep people and goods moving during and after construction	2009-2010

A Commitment to Equal Opportunity

We are committed to creating and sustaining an equitable business environment for contracting and employment opportunities with the Alaskan Way Viaduct and Seawall Replacement Program.

The state and city developed an outreach plan with the goal of maximizing opportunities where Disadvantaged Business Enterprises (DBE) and Women and Minority Business Enterprises (WMBE) can compete fairly on federal and state assisted contracts and procurements. Through a proactive outreach strategy, the state and city hope to create an inclusive process that encourages the participation of disadvantaged minority-and women-owned businesses of various disciplines, including construction contractors, consultants, and suppliers. This outreach plan outlines strategies to connect firms to established programs and resources and involve firms in the Moving Forward projects.



Doing Business with WSDOT

Meeting Equal Opportunity Goals

Contractors performing work on WSDOT's federally funded projects are required to provide equal opportunity to DBE/WMBEs. On projects with federal funding, a certain percentage of participation by DBE/WMBE-certified firms is required.

In projects without federal funding, the state requests contractors meet these goals voluntarily, and document the process to demonstrate a good faith effort. For more information, please refer to the Disadvantaged Business Enterprise Program Participation Plan online: www.wsdot.wa.gov/equalopportunity/plans/dmwbe.htm

To find firms that are certified as DBE/WMBEs, a contractor can access the DBE directory, which is maintained and published by the Office of Minority and Women's Business Enterprises. It is published quarterly and made available to contractors, proposal holders, and bidders to facilitate the identification of DBEs with capabilities relevant to highway construction. The online directory is updated daily: www.omwbe.wa.gov/biznetwas/mainmenu.asp



Becoming Certified

Certification as a DBE/WMBE business is essential to gaining full access to contracting opportunities. The Office of Minority and Women's Business Enterprises is the only agency responsible for processing applications for certification. The office's certification is recognized by all state agencies, educational institutions, and local governmental jurisdictions that have WMBE and DBE programs. To become certified, applicants must be minority or female. Applicants must own at least 51 percent of the business and control the firm's managerial and day-to-day operations. For other eligibility requirements or to request an application form, go to: www.omwbe.wa.gov

Making Your Business Known

WSDOT and the City of Seattle have contracted with the Office of Minority and Women's Business Enterprises and the Urban League of Metropolitan Seattle's Contractor Development and Competitiveness Center to provide technical assistance and support services for businesses. These support services include programs that contribute to the long-term development, increased opportunities and eventual self-sufficiency of individual DBE/WMBE firms. The goal is to help these businesses achieve proficiency to compete on an equal

basis for federal-aid highway program contracts and subcontracts. Please see the other resources listed on the back page for more information.

Meeting Apprenticeship Goals

Contracts with an estimated cost of \$3 million or more in state funds require that 12 percent of the minimum labor hours be performed by apprentices. Please be advised that these requirements will change after July 1, 2009.

WSDOT provides on-the-job training and supportive services to assist contractors with recruitment and placement of minorities and women, as well as to provide advocacy and support for individual apprentices/trainees.

The WSDOT on-the-job training supportive services program recruits for a variety of apprenticeship programs, such as carpentry, pile driving, and heavy equipment operating. More information is available at www.wsdot.wa.gov/equalopportunity/ plans/ojt_support.htm





Stay Connected

For more information and to stay updated on the Alaskan Way Viaduct and Seawall Replacement Program

Visit: www.wsdot.wa.gov/projects/viaduct/contracting

■ E-mail: viaduct@wsdot.wa.gov

■ **Call:** 1-888-AWV-LINE

■ Write:

Alaskan Way Viaduct and Seawall Replacement Program c/o Washington State Department of Transportation 999 Third Ave, Suite 2424, Seattle, WA 98104

Other Resources

- WSDOT's equal opportunity, affirmative action, and contract compliance programs, visit: www.wsdot.wa.gov/equalopportunity
- WSDOT's contract ad and award process, visit: www.wsdot.wa.gov/biz/contaa
- Office of Minority and Women Business Enterprise's support services, contact Cathy Canorro at 360-704-1187/ ccanorro@omwbe.wa.gov or visit: www.omwbe.wa.gov
- The City of Seattle's Department of Transportation, visit: *www.seattle.gov/transportation*
- Urban League of Metropolitan Seattle Contractors Development and Competitiveness Center, contact Tony Benjamin at 206-267-3162/ tbenjamin@cdcccontractors.com or visit: www.urbanleague.org

Be Prepared for the Next Contracts

We expect the following contracts to be advertised in 2009:

South Holgate Street to South King Street - Utilities

Estimated amount: \$15 - 25 million **Description:** Relocate utility lines in advance of South Holgate Street to South King Street viaduct replacement.

Battery Street Tunnel Fire & Life Safety Upgrade Project

Estimated amount: \$15 - 20 million **Description:** Install new sprinkler systems, fire alarm system, ventilation fan controls and lighting and add second emergency exit.

SR 99 ITS Project

Description: Install dynamic messaging signs, fiber optic lines and signal controllers to support traffic light synchronization between Ward Street and 145th Street in the north and between South Holgate Street and SR 599 in the south.

Americans with Disabilities Act & Title VI information

Americans with Disabilities Act (ADA) Information: Materials can be provided in alternative formats: large print, Braille, cassette tape, or on computer disk for people with disabilities by contacting Heather Santic at 206-267-3789 / SanticH@wsdot.wa.gov. Persons who are deaf or hard of hearing may make a request for alternative formats through the Washington Relay Service at 7-1-1.

Title VI: WSDOT ensures full compliance with Title VI of the Civil Rights Act of 1964 by prohibiting discrimination against any person on the basis of race, color, national origin or sex in the provision of benefits and services resulting from its federally assisted programs and activities. For questions regarding WSDOT's Title VI Program, you may contact the Department's Title VI Coordinator at 360-705-7098.







